



ABOUT

Families Flourish

Families Flourish offers a 3-year program that transforms the lives of low-wage working families and their children by providing a comprehensive path to economic mobility and wellness. This is accomplished through life coaching, rent support and monthly required programs that promote housing and economic stability, career advancement, and generational change for their children.

WHAT DOES FAMILIES FLOURISH OFFER?

- \$500/month for first 18 months, then \$400/month for the final 18 months
- Access to safe, quality, and healthy housing in a 1- or 2- bedroom apartment
- The assistance of a life coach to support you on reaching your financial, career, educational, and wellness goals for you and your family
- Life skills workshops and educational programs once a month

WHAT IS FAMILIES FLOURISH UNABLE TO OFFER?

- Eviction prevention
- Emergency housing
- 3-bedroom or 4-bedroom apartments
- Support for families larger than 4 people
- Intensive therapeutic or trauma care

WHO ARE WE LOOKING FOR?

Families who want to...

- Provide safer and healthier housing to their child(ren)
- Provide more opportunities to their child(ren)
- Be coached and to grow in the areas of finances, career, education, and health
- Move into higher-resourced neighborhoods
- Break historic barriers that prevent them and their children from moving forward in life
- Connect with a community of people all working towards bettering their lives and the community in their new neighborhoods

To apply, visit www.familiesflourish.org/apply

QUALIFICATION CRITERIA

- Adults are at least 18 years old
- Families of 4 or less (adults and children included) with adults in household jointly raising the child(ren)
- Children are ages 13 and under
- Family is currently experiencing housing insecurity, or lives in a lower resourced area in Central Ohio
- Adults are working, with household income between:
 - \$35,00-\$49,704 for a family of 2,
 - \$35,000-\$55,917 for a family of 3, and
 - \$37,000 - \$62,130 for a family of 4
- All adults in the household working at least 30 hours per week or a combination of work and school adding up to 30 hours minimum
- Adults can show a minimum of 2 months of continuous employment
- Adults have all past balances to landlords and utility companies paid off
- Adults have access to reliable transportation
- Adults are willing to meet monthly with a life coach for 3 years
- Adults are willing to attend monthly evening programs, primarily virtually, on Tuesday evenings for 3 years
- Adults are willing to move into an apartment with one of our partnering landlords

Note: A Housing Choice Voucher cannot be used with Families Flourish rental support.



COMMON Q&A

What does Families Flourish offer?

Group workshops online and in-person with other families for 3 years; One-on-one life coaching for 3 years; Rental support for 3 years: \$500 per month for 18 months, then \$400 per month for the final 18 months paid directly to the landlord.

I'm about to be evicted. Can Families Flourish help families who are in a housing emergency?

No, we are not set up for emergency assistance.

Does Families Flourish help families who are homeless?

Yes, some of our families do come from homelessness but are able to show a measure of stability in their lifestyle and work history.

Does Families Flourish allow evictions?

Yes, families are allowed to have eviction filings in their history.

I'm behind on rent or utilities. Can families owe money to a past landlord or utility company?

No, unfortunately, all past due balances to landlords and utility companies need to be paid off.

Are families eligible if they have a criminal record?

Yes they are still eligible to apply and are considered on a case by case basis.

Do families need to have custody of their child(ren)?

Yes, they need to have residential custody of their child(ren) with a plan to attend the local school district associated with their Families Flourish housing.

My lease ends in 6 or more months. Should I still apply?

We encourage families to apply when their leases will be up in the next few months. We admit two groups of families per year — in the spring and fall.

Does Families Flourish pay for utilities, move-in costs or security deposit?

No. Utilities and security deposits are paid by the family. However, the security deposit is reduced to \$250.

I need rental support but I'm not interested in the coaching or programs. Is that ok?

No. Attending monthly coaching and programming is required to be a part of our program.

Can only single mothers apply?

No! Single fathers, guardians, couples, or others with custody of child(ren) may apply.

How long does it take from application to moving into an apartment?

It depends. Normally it can take anywhere from 2-4 months, but it can be more or less depending on many different factors. Generally, it is not a fast process. Our process is detailed because we want to fully understand each family's situation in order to plan for the long-term success of each family who moves forward with our program. This gives each family the best possible foundation for long-term stability and growth.

Why is your application process so in-depth?

We are a long-term program. We work hard to foster positive relationships with our landlord partners and our families. We work to preserve the integrity of our program and therefore need to see that a family will be able to handle the long-term growth process of being part of our program while staying stably housed for the entire 3 years.

I am in addiction recovery. Can I still apply?

Yes! If you are in recovery, you can apply! You will need to have residential custody of your child(ren).

Does Families Flourish provide in-depth services for families coming from trauma?

We are equipped to provide life coaching support currently. We can refer out for more in-depth counseling services if needed.

Once I am in the Families Flourish program, if I increase my income, will I be asked to leave the program?

No! We want you to be able to grow your income and career. We generally only check paystubs before you enter the program.



APPLICATION PROCESS: WHAT TO EXPECT

1. Apply online at:
www.familiesflourish.org/apply
2. After applying, a staff member will update you on your basic eligibility within 1-3 weeks.
3. If advanced, you will be asked to send the last 60 days of paystubs in order to verify your income and employment.
4. If you meet program requirements, Families Flourish will contact you to schedule an interview.
5. Upon completion of a successful interview, you will receive a link to complete and submit a background check disclosure and authorization form.
6. If you meet program and other screening requirements you'll participate in 2 required workshops and complete a survey, and turn in documentation including one final month of paystubs to confirm continued employment.
7. Next, you will receive a participation agreement to sign and pay a \$25 application fee.
8. After signing, you'll meet with a member of the coaching team to begin the process of identifying an apartment.

Note: Families Flourish will review all application material in the order received. The entire application process can take anywhere from 2-4 months.

Questions?

Email

info@familiesflourish.org

or visit

www.familiesflourish.org